



School District of Sturgeon Bay

1230 Michigan Street

Sturgeon Bay, Wisconsin 54235-1498

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EFFECTIVE JANUARY 1, 2022

Substitute Teacher Pay Rates

Daily Rate

- \$125 for substitute teachers who did not retire from the Sturgeon Bay School District
- \$135 Retired Teachers
- \$140 for retired Sturgeon Bay School District teachers
- \$220/per day for long term subs
 - If short term sub becomes long term, new rate applies on the date determined by the principal
- Free lunch for all subs
- Reimburse for sub license and CESA training fee after subbing for 10 days in the first year
- Certified Teachers working as an associate asked to step into a sub-teaching role will receive \$25/day (prorated based on full day/half day/by period). Payment will be via a check voucher

Substitute Teacher Associate Pay Rates

Hourly Rate

- Regular Ed.: \$12.50/hour
- Special Ed.: \$13.50/hour
- Special Ed with Special Ed Program Aide License from DPI: \$14.50 /hour

Approved: November 20, 2019

In Effect: November 25, 2019

Approved: January __, 2022

Revised: January 1, 2022

Sunrise 1414 Rhode Island St.
Sawyer 60 Willow Dr.
Middle School 19 N. 14th Ave.
High School 1230 Michigan St.